

**OAK PARK UNIFIED SCHOOL DISTRICT  
5801 CONIFER STREET  
OAK PARK, CALIFORNIA 91377  
(818) 735-3206**

**NOTICE OF SPECIAL BOARD OF EDUCATION MEETING - AGENDA #941**

Written notice is hereby given in accordance with Education Code Section 35144 that a special Board Meeting of the Board of Education of Oak Park Unified School District will be held:

DATE: Thursday, May 4, 2017  
TIME: 5:00 p.m. Open Session  
PLACE: **Oak Park Unified School District Office Conference Room**  
5801 Conifer Street, Oak Park, CA 91377

Call to Order \_\_\_\_\_  
Pledge of Allegiance  
Roll Call  
Public Comments

**OPEN SESSION**

**a. Approve Resolution #17-11 – Regarding Reduction in Services of Certificated Employees in Particular Kinds of Service**

*Board approval required to reduce or discontinue particular kinds of service in the 2017-18 school year*

Date: May 1, 2017

Anthony W. Knight, Ed.D.  
Superintendent and Secretary to the Board of Education

**TO: MEMBERS, BOARD OF EDUCATION**  
**FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT**  
**DATE: MAY 4, 2017**  
**SUBJECT: APPROVE ADOPTION OF BOARD RESOLUTION #17-11 REGARDING REDUCTION IN SERVICES OF CERTIFICATED EMPLOYEES IN PARTICULAR KINDS OF SERVICE**

ACTION

**ISSUE:** Shall the Board authorize the reduction of 2.5 full time certificated employees because of a reduction of particular kinds of service?

**BACKGROUND:** During this period of economic uncertainty, we ask the Board to reduce the following services for the 2017-2018 school year: Oak Park Independent School 1.9 FTE; Medea Creek Middle School .2 PE; Oak Park High School .4 Athletic Training. Should we receive a more positive economic forecast, the administration at the high school, independent school and middle school may increase the FTE of staff accordingly.

**ALTERNATIVES:**

1. Approve the reduction of 2.5 full time certificated employees because of a reduction of particular kinds of service.
2. Do not approve the reduction of 2.5 full time certificated employees because of a reduction of particular kinds of service.

**RECOMMENDATION:** Alternative No. 1

Prepared by: Leslie Heilbron, Ed.D., Assistant Superintendent, Human Resources

Respectfully submitted:

\_\_\_\_\_  
 Anthony W. Knight, Ed.D.  
 Superintendent

Board Action: On motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the Board of Education:

VOTE:	AYES	NOES	ABSTAIN	ABSENT
Hazelton	_____	_____	_____	_____
Helfstein	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Ross	_____	_____	_____	_____
Student Rep	_____	_____	_____	_____

OAK PARK UNIFIED SCHOOL DISTRICT

RESOLUTION TO REDUCE OR ELIMINATE PARTICULAR KINDS  
OF CERTIFICATED SERVICES FOR THE 2017-2018 SCHOOL YEAR  
AND TO ISSUE FINAL LAYOFF NOTICES TO AFFECTED EMPLOYEES  
Resolution Number: [#17-11]

WHEREAS, the Governing Board of the Oak Park Unified School District (“District”) adopted Resolution #17-08 on February 21, 2017, authorizing and directing the Superintendent to initiate and pursue procedures necessary to reduce or discontinue the equivalent of 2.5 full-time certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of a reduction of particular kinds of services;

WHEREAS, on or before March 15, 2017, the District properly served on the employees listed on Attachment “A” notice that the District will reduce or discontinue their services for the 2017-2018 school year;

WHEREAS, the employees listed on Attachment “A” did not request a hearing pursuant to Education Code section 44949(b), Education Code section 44949(c)(1), and Government Code section 11505; and

WHEREAS, it is currently necessary to not reemploy certain certificated staff for the 2017-2018 school year.

THEREFORE, BE IT RESOLVED by the Governing Board of the Oak Park Unified School District as follows:

1. That the Superintendent or designee is authorized and directed to notify those certificated employees listed on Exhibit “B,” prior to May 15, 2017, and consistent with Education Code section 44949, that their services, to the extent indicated on Exhibit “B,” will be reduced or discontinued by the District for the ensuing 2017-2018 school year.
2. That the Superintendent or designee, is authorized and directed to take any other actions necessary to effectuate the intent of this resolution and to finalize layoffs.

BE IT FURTHER RESOLVED that this action shall be deemed effective immediately.

Adopted by the Governing Board of the Oak Park Unified School District this 4<sup>th</sup> day of May, 2017.

AYES:

NOES:

ABSENT:

OAK PARK UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD

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President, Governing Board